GRI content index

GRI standard Indicator Page number **GRI 102** 102-1. Name of the organisation 102-2. Activities, brands, products and services 16-17 102-3. Location of headquarters 166 102-4. Location of operations 32 102-5. Ownership and legal form 133 40-41 102-6. Markets served 102-7. Scale of the organisation 17-19 102-8. Information on employees and other workers 86 102-10. Significant changes to the organisation and its supply chain 136 102-11. Precautionary Principle or approach 108 102-13. Membership of associations 30-31 102-14. Statement from senior decision-maker 4-13 102-15. Key impacts, risks, and opportunities 140-147 102-16. Values, principles, standards, and norms of behaviour 107 102-18. Governance structure 115 102-40. List of stakeholder groups 85 102-41. Collective bargaining agreements 102-42. Identifying and selecting stakeholders 85 102-43. Approach to stakeholder engagement 22-25 102-44. Key topics and concerns raised 22-25 102-45. Entities included in the consolidated financial statements 167 102-46. Defining report content and topic Boundaries 218 102-47. List of material topics 218 102-48. Restatements of information 218 102-49. Changes in reporting 218 102-50. Reporting period 2 102-51. Date of most recent report _ 102-52. Reporting cycle 218 102-53. Contact point for questions regarding the report 225 2 102-54. Claims of reporting in accordance with the GRI Standards 102-55. GRI content index 220 102-56. External assurance 151-157

14-35	About MegaFon
36-81	Strategic report
82–109	Sustainability
110-147	Corporate governance, securities, and risk management
148-226	Financial statements and appendix

GRI standard	Indicator	Page number
Material topics		
GRI 201 Economic Performance	103-1. Explanation of the material topic and its Boundary	78
	103-2. The management approach and its components	78
	103-3. Evaluation of the management approach	78
	201-1. Direct economic value generated and distributed	78
GRI 203 Indirect Economic Impacts	103-1. Explanation of the material topic and its Boundary	84
	103-2. The management approach and its components	84
	103-3. Evaluation of the management approach	84
	203-1. Infrastructure investments and services supported	27
	203-2. Significant indirect economic impacts	22–25
GRI 205	103-1. Explanation of the material topic and its Boundary	108
Anti-corruption	103-2. The management approach and its components	108
	103-3. Evaluation of the management approach	108
	205-2. Communication and training about anti-corruption policies and procedures	108
GRI 302	103-1. Explanation of the material topic and its Boundary	109
Energy	103-2. The management approach and its components	109
	103-3. Evaluation of the management approach	109
	302-1. Energy consumption within the organisation	109
GRI 308	103-1. Explanation of the material topic and its Boundary	108
Supplier Environmental Assessment	103-2. The management approach and its components	108
Assessment	103-3. Evaluation of the management approach	108
GRI 401	103-1. Explanation of the material topic and its Boundary	86
Employment	103-2. The management approach and its components	86
	103-3. Evaluation of the management approach	86
	401-2. Benefits provided to full-time employees that are not provided to temporary or part-time employees	96
GRI 403	103-1. Explanation of the material topic and its Boundary	97
Occupational Health	103-2. The management approach and its components	97
and Safety	103-3. Evaluation of the management approach	97
	403-1. Occupational health and safety management system	97
GRI 404	103-1. Explanation of the material topic and its Boundary	92
Training and Education	103-2. The management approach and its components	92
	103-3. Evaluation of the management approach	92
	404-2. Programmes for upgrading employee skills and transition assistance programmes	92
GRI 405 Diversity and Equal Opportunity	103-1. Explanation of the material topic and its Boundary	86
	103-2. The management approach and its components	86
	103-3. Evaluation of the management approach	86
	405-1. Diversity of governance bodies and employees	86

GRI standard	Indicator	Page number
GRI 406 Non-discrimination	103-1. Explanation of the material topic and its Boundary	107
	103-2. The management approach and its components	107
	103-3. Evaluation of the management approach	107
	406-1. Incidents of discrimination and corrective actions taken	107
GRI 412 Human Rights Assessment	103-1. Explanation of the material topic and its Boundary	107
	103-2. The management approach and its components	107
	103-3. Evaluation of the management approach	107
	412-1. Operations that have been subject to human rights reviews or impact assessments	_
GRI 416 Customer Health and Safety	103-1. Explanation of the material topic and its Boundary	77
	103-2. The management approach and its components	77
una sarety	103-3. Evaluation of the management approach	77
GRI 418	103-1. Explanation of the material topic and its Boundary	77
Customer Privacy	103-2. The management approach and its components	77
	103-3. Evaluation of the management approach	77
	418-1. Substantiated complaints concerning breaches of customer privacy and losses of customer data	_
GRI 419 Socioeconomic Compliance	103-1. Explanation of the material topic and its Boundary	84
	103-2. The management approach and its components	84
	103-3. Evaluation of the management approach	84
	419-1. Non-compliance with laws and regulations in the social and economic area	84
GRI 413	103-1. Explanation of the material topic and its Boundary	98–100
Local Communities	103-2. The management approach and its components	98–100
	103-3. Evaluation of the management approach	98–100
	413-1. Operations with local community engagement, impact assessments, and development programmes	101–105
Support of charity initiatives of MegaFon's employees and their families	103-1. Explanation of the material topic and its Boundary	98–100
	103-2. The management approach and its components	98–100
	103-3. Evaluation of the management approach	98–100